## Work Preferences

With your partner, read the following descriptions and follow the directions.

### Tom's Diner

Tom's Diner is a small, busy cafe. It is very noisy and crowded at breakfast and lunch. Customers are in a hurry and want their food fast. You take orders and serve food to the customers. There are five other people working on your shift. Everyone gets along well. You make minimum wage working for the lunch hour. You work Monday through Friday. each week you work 20 hours.





### Sarah's Flower Shop

Sarah's flower shop is very small and neat. It is filled with colorful flowers and gifts. It is usually quiet and slow. There are never more than two or three customers at a time. Sometimes an hour will pass before a customer comes in. You work about 20 hours a week. Usually you are the only person working in the shop. You always work evenings and weekends. You make about one dollar over minimum wage per hour.

## Things to Consider

- 1. Work conditions the physical setting; contact with co-workers while on the job; and the type and size of the company or business. Describe the work conditions in each place
- 2. Employment conditions- work schedule, pay and benefits, type of work, and level of difficulty. Describe the employment conditions for each job.
- 3. Personal feelings- status and enjoyment of job. Describe your personal feelings about each of these jobs.

# WORK PREFERENCES INVENTORY

Read each pair of work factors and check the one that best describes your work preference

#### ✔ Work Environment

- 1. 🛛 indoor
- 2. 🛛 one work site
- 3. 🛛 open space
- 4. D private work space
- 5.  $\Box$  physical/active tasks
- 6. 🔾 wear uniform
- 7. loud and busy
- 8. **Q** work with others
- 9. 🔾 work with people
- 10.  $\Box$  work with customers
- 11. Close supervision
- 12. 🗋 large company
- Employment Conditions
- 13. 🛛 day shift
- 14. 🗅 set job duties
- 15. 🛛 set schedule
- 16. 🖵 paid for piece work
- 17. 🖵 many responsibilities
- 18.  $\Box$  work with tools
- 19.  $\Box$  supervise others
- 20 📮 make quick decisions
- Personal Feelings
- 21. 🗅 high-status job
- 22. 🖵 common job
- 23. 🖵 dangerous job
- 24.  $\Box$  leader of co-workers
- 25. 🖵 work for enjoyment

- outdoor
- □ changing work sites
- closed space
- □ shared work space
- desk work
- wear own clothes
- **Q** quiet and slow
- work alone
- $\Box$  work with things
- $\Box$  no contact with customers
- □ little supervision
- □ small company
- □ night or swing shift
- changing job duties
- □ changing schedule
- paid by hour
- □ few responsibilities
- work with ideas
- supervised by others
- make few decisions
- non-status job
- glamorous job
- safe job
- □ supporter of co-workers
- work for paycheck