

Aliaksandr Mashukevich

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Overview

I'm an experienced technology leader with 11+ years in software engineering, a strong technical background and a passion for building scalable systems and high-performing teams. I enjoy mentoring engineers, helping them grow, and improving development processes to make teams more efficient. I focus on system reliability, clean architecture, technical strategy and aligning engineering efforts with business goals. Over the years, I've worked on mobile games, messaging platforms, fintech solutions, and cloud-based services, delivering high-load distributed systems used by millions of users.

Skills

Core Skills: System Architecture, Scalable Software Design, Engineering Management, Leadership, SDLC, Agile, Incident & Release Management, Artificial Intelligence

Programming Languages: Golang, PHP, JavaScript/NodeJS, TypeScript

Databases: MySQL, PostgreSQL, Redis, MariaDB, Aerospike, Vertica

Cloud & Infrastructure: AWS (Lambda, DynamoDB, S3, EC2, ECS, EKS, RDS, Kinesis, SNS, SQS), Kafka, Kubernetes, Docker, Terraform, ArgoCD

Frameworks: Slim Framework, Symfony, React, React Native, Angular

Tools & Monitoring: Jenkins, OpenAPI, DataDog, ELK, HELM

Work Experience

Playtika

Engineering Manager | May 2024 - Present

- Lead and mentor a hybrid distributed backend team, supporting professional growth and driving performance improvements.
- Manage hiring and team expansion, optimizing the recruitment process and ensuring strong technical culture.
- Design and optimize high-performance game architectures
- Drive AI adoption across the studio, automating workflows and reducing manual effort by 20%
- Manage incident response and on-call support, minimizing downtime and ensuring system stability.
- Work closely with stakeholders to align technical priorities with business goals
- Create an environment of open communication and constructive feedback, ensuring continuous growth within the team
- Defined and executed the technical roadmap and strategy, aligning engineering initiatives with business goals

Rakuten Viber

Engineering Manager | Jan 2021 - May 2023

- Led a full-stack team. Mentoring, building a personal development plan for each subordinate, semi-annual and annual reviews with goal setting.
- Managed the hiring process for the engineering department, identifying talent gaps, conducting interviews, and onboarding new hires to build a high-performing team.

- Implemented agile methodologies to streamline development processes, enhance team productivity, and ensure timely delivery of high-quality software solutions.
- Resolve technical and organizational challenges by facilitating cross-team collaboration and clear communication between Product, R&D, and QA.
- Foster a culture of ownership and trust within the team, ensuring accountability and shared success.
- Led cross-functional initiatives, aligning engineering priorities with product and business stakeholders

Rakuten Viber

Senior Software Engineer | Oct 2018 - Jan 2021

- Rewrote a highly loaded project with backward compatibility support. MAU-50 mill.
- Development from scratch and delivery and subsequent development and support. Currently, MAU is 55 million. Development and subsequent support of the project, which provided the opportunity to buy a number in the US, Canada, or the UK and receive calls and SMS to this number directly in Viber.
- Development of a platform for content moderation in communities and channels

CactusSoft

Software Engineer | Sep 2017 - Oct 2018

I contributed to the development of innovative software solutions at an [IoT startup](#), focusing on enhancing smart building technologies and distributed energy resource management, aiming to optimize energy efficiency and sustainability.

Alpein Software Swiss AG

Software Engineer | Nov 2015 - Aug 2017

I am actively engaged in developing proprietary products for an information security startup, focusing on SwissSecurium, a platform for secure corporate communications; PassSecurium, a comprehensive password management solution; and DeskSecurium, an advanced remote desktop system

Moonetech

Software Engineer | Dec 2013 - Nov 2015

Executed a fintech project focused on the development of applications for credit issuance, personal account management, and CRM systems

Education

Belarusian State University Of Informatics and Radioelectronics

Bachelor's Degree in Automated Information Processing Systems