

Environmental and Social (E&S) Policy DECLARATION
LAUNCHub Fund II Coöperatief U.A. (the "Fund")

Company name:

Company address:

Reg. number:

Country of registration:

Representative:

hereinafter referred to as the "**Company**"

The representative of the Company hereby expressly and unconditionally represents, warrants and undertakes to the Fund on behalf of the Company as of the Effective date below that:

1. The Company and/or any of its affiliates has not, does not and shall not perform any of the following activities, any and each of them considered to be a violation of the Environmental and Social ("E&S") requirements and regulations:
 - a. Production or trade in any product or activity deemed illegal under host country laws or regulations or international conventions and agreements, or subject to international bans, such as pharmaceuticals, pesticides/herbicides, ozone depleting substances, PCBs, wildlife or products regulated under the Convention on International Trade in Endangered Species (CITES) of Wild Fauna and Flora;
 - b. Production or trade in weapons and munitions;
 - c. Production or trade in alcoholic beverages (excluding beer and wine);
 - d. Production or trade in tobacco;
 - e. Gambling, casinos and equivalent enterprises;
 - f. Production or trade in radioactive materials. This does not apply to the purchase of medical equipment, quality control (measurement) equipment and any equipment where the radioactive source is trivial and/or adequately shielded;
 - g. Production or trade in unbonded asbestos fibers. This does not apply to purchase and use of bonded asbestos cement sheeting where the asbestos content is less than 20%;
 - h. Drift net fishing in the marine environment using nets in excess of 2.5 km in length;
 - i. Production or activities involving harmful or exploitative forms of forced labor/harmful child labor, where forced labor means all work or service, not voluntarily performed, that is extracted from an individual under threat of

force or penalty and harmful child labor means the employment of children that is economically exploitive, or is likely to be hazardous to, or to interfere with, the child's education, or to be harmful to the child's health, or physical, mental, spiritual, moral, or social development;

- j. Commercial logging operations for use in primary tropical moist forest;
 - k. Production or trade in wood or other forestry products other than from sustainably managed forests;
 - l. Production, trade, storage, or transport of significant volumes of hazardous chemicals, or commercial scale usage of hazardous chemicals. Hazardous chemicals include gasoline, kerosene, and other petroleum products;
 - m. Production or activities that impinge on the lands owned, or claimed under adjudication, by Indigenous Peoples (as defined in Standard 7 of the Performance Standards of the International Finance Corporation of the World Bank Group), without full documented consent of such peoples.
2. The Company and/or any of its affiliates has not, does not and shall not breach any legislative requirements or regulations, including any E&S requirements or regulations, imposed by the legislation, applicable in the country of registration of the Company and the countries of registration of any Company affiliates;
3. At any moment following the Effective Date, the Company shall provide upon requirement by the Fund with additional information, documentation and cooperation in order to verify or elaborate the statements in this declaration. The fund should have access to E&S information and the right to conduct site visits. The Company is aware and accepts that it shall be re-evaluated by the Fund against the list of excluded activities under par. 1 and its E&S compliance in general with regard to every follow-on investment made by the Fund;
4. In the event that the Company and/or any of its affiliates starts performing or is in any way involved in any of the activities listed in par. 1 and/or in any activities which may be considered a breach of legislative requirements or regulations as described in par. 2, the Company shall immediately:
- a. Inform the Fund and provide all relevant details and relevant documentation on the performed activities as may be required by the Fund;
 - b. Develop a strategy and E&S action plan to the satisfaction of the Fund for mitigation of the risks involved – which closes the gaps against the E&S requirements over a reasonable timeframe that may involve termination of any activities listed in par. 1 and/or in any activities which may be considered a breach of legislative requirements or regulations as described in par. 2;

- c. Execute without any delay such a strategy and E&S action plan and perform all required legal and factual actions to the effect that any and all violations of the applicable law shall be terminated.
5. In the event the Company has not provided truthful information under par. 1 or 2 or the Company fails to comply with its obligations under par. 3 or 4, the Fund shall be entitled to terminate any contractual obligations with the Company and receive the amount of its investment as liquidated damages, compensation and/or a default payment, whichever is executable under the applicable law.
6. This declaration has been duly executed and constitutes a legal, valid and binding statement of the Company. All actions necessary to authorize the execution and delivery by the Company of this declaration have been taken and are in accordance with applicable laws. Any consent or approval required for the execution and delivery hereof, as well as the performance by the Company of any statement or undertaking referred hereto, has been granted, and does not, and will not contravene or constitute a default under applicable laws or under any statutory document of the Company, or under any other agreement to which the Company is a party.
7. The Company shall indemnify and hold harmless the Fund and its Fund manager against any claims and damages arising out of, based upon or resulting from a misrepresentation or a breach of any representation or warranty contained herein and any and all actions, suits, proceedings, claims, liabilities, demands, assessments, judgements, costs and expenses including attorneys' fees related to any of the foregoing or such indemnification.
8. Upon the Fund's reasonable request, and with reasonable prior notice to the Company, the Company shall permit representatives of the Fund and the CAO (Compliance Advisory Ombudsman), during normal office hours, to: (i) visit any of the sites and premises where the business of the Company or any of its Subsidiaries is conducted; (ii) inspect any of the sites, facilities, plants and equipment of the Company or any of its Subsidiaries; (iii) have access to the books of account and all records of the Company and any of its Subsidiaries; and (iv) have access to those employees and agents of the Company and any of its Subsidiaries who have or may have knowledge of matters with respect to which the Fund or the CAO seeks information; provided that in the case of the CAO, such access shall be for the purpose of carrying out the CAO's Role. The Company acknowledges and agrees that the CAO is IFC's independent accountability mechanism for environmental and social concerns, and it has

reviewed additional information about the CAO, including the CAO Policy, which is available at: <http://www.cao-ombudsman.org/>.

- Post Investment
- Within 12 months following the Closing, the Company is required to adopt a Environmental, Social, and Governance (ESG) policy.
- For the annual ESG reports, the Company is encouraged to use the ESGVC Framework as a guideline, ensuring consistency and relevance in reporting. LANCHub Ventures is committed to supporting the Company's efforts wherever possible.
- The Company should aim for ongoing enhancement of its ESG practices. This entails critically evaluating areas for growth identified in its annual ESG reports and taking action to address them.

NOW, THEREFORE, in consideration of the foregoing recitals, representations and warranties, the Company executes this declaration on the Effective Date:

City, Country:

Effective Date:

Company name:

Name of representative:

Signature: