

The Technical University of Munich is one of the best universities in Europe. It is renowned for its excellence in research and teaching, interdisciplinarity, and talent development. The Chair of Strategy and Organization (Prof. Dr. Isabell M. Welpe) is currently seeking to fill a position as

Post-doc (m/f/d)

(within the **TUM Global Postdoc Fellowship** initiative)

Job ID: CSO

TUM Global Postdoc Fellowship in a nutshell

- Duration: Up to 24 months, starting within a year from October 1, 2026 to October 1, 2027.
- Eligibility:
 - PhD completed within the last 3 years or to be completed within the next 12 months
 - Must be residing outside of Germany at the time of application
 - Research areas must align with research of the chair

Team

We work in a cooperative and interdisciplinary team on current and internationally relevant research questions, primarily in the areas of entrepreneurship and startups, artificial intelligence and emerging tech, and DEI (diversity, equity, and inclusion) and leadership, but also in areas such as digital transformation, strategy, innovation, and organization. In our research, we use quantitative empirical methods. We publish the results of our research in leading scientific journals and present them at international conferences. We teach the latest scientific and practice-oriented findings to our students. You can find more information about us here: tumcso.com

Your responsibilities

You will be responsible for managing tasks in research, teaching, and company projects in close cooperation with members of our research group. You will be involved in the supervision of PhD students and publish in top tier journals of our field, preferably in FT 50 journals. You will teach courses, supervise students, participate in the academic self-administration of the chair, and drive the acquisition of third-party funding.

Your profile

- Above-average degree in management, economics, (business) informatics, psychology, or a related field
- Knowledge and experience in quantitative empirical research (questionnaire design, experimental methods) and statistical data analysis (R, Python, SPSS/AMOS, Stata)
- Strong sense of commitment and responsibility and ability to work in an interdisciplinary team
- Publications in top tier journals in our field, ideally FT 50 publications
- The Technical University of Munich is seeking to increase the proportion of women in its workforce, and therefore strongly encourages qualified women to apply

We offer

- Research in an interdisciplinary, motivated, and successful research team
- Excellent opportunities for quantitative empirical research in an interdisciplinary team
- Participation in international research conferences
- Cooperation with renowned scientists in Germany and abroad as well as well-known companies and startups
- A broad spectrum of research areas in the fields of strategy, organization, innovation, and digitalization
- Workplace in a central location in Munich

Application

We look forward to receiving your application (cover letter, resume, university transcripts) by **Januar 16, 2026**, quoting the job ID: CSO by email in a single PDF file to bewerbungen@strategy.wi.tum.de.

Disabled persons will be given preference if they are otherwise equally qualified and suitable.