EDEN
ON EOS

THE EDEN POSITION PAPER

V1

EDEN
ELECTIONS

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Written in consensus with and for the Eden community

Editor: Gavriel Shaw

Introduction

Eden is a revolutionary process that leverages technology to help organizations accelerate performance by improving inclusion, collaborative consensus, and accountability.

Eden helps communities thrive...

…via a friendly, engaging, supportive, interesting, fun, and future-focused process for community engagement, consensus making, and incentivization.

Eden gives people a strong and clear voice within group decision-making, allowing each individual to feel fully engaged by influencing their community success.

Eden is a transparent consensus-building process for community governance to appoint representative delegates who become accountable to the group in achieving its priorities and purpose.

Eden empowers you and your fellow community members to grow your organization or group beyond current performance limitations and achieve your goals together.

Eden unites us in consensus.

We are a community focused on building systems that build better communities.

What Needs To Change

The responsibility for shaping the way governance works in the future is, collectively, in our hands.

Today, Governance in general is ineffective and inefficient. Perhaps it always was. The fragmentation and bureaucracy of centralized systems removes the human element from engagement, and it can be incredibly disheartening.

The subsequent loss of human potential can not be fathomed. But the consequences are felt every day by each of us in numerous ways.

Finances. Health. Career Satisfaction. Romance. Leisure.

Every segment on the wheel of life depends on how we govern our own lives, our communities, and our organizations as well as the larger communities and organizational / national structures we are a part of.

As Individuals

Today, many individuals do not want to go against the grain. We follow orders, and consequently, we suffer from the mismanagement of our resources by those in power.

It is often not for a lack of wanting to see things change, but the willingness to put ourselves out there for public scrutiny that holds many of us back. Others may lack the public speaking skills or ability to showboat, which is common amongst many leaders. Many more of us may also be lacking in social skills required to work in teams fairly and inclusively with those whose opinions or world view differ from ours.

Procrastination affects all of us, leading to a backlog of unclear priorities and task opportunities, requiring leaders to either make unilateral decisions imposed as policies on the group… or for leaders to exert the effort of 10 men to lift the many towards some semblance of order.

As Groups

All groups, such as communities, organizations, and even families, face a plethora of challenges. Here we list a wide range of challenges faced by communities, grouped into 3 categories, as expressed word-for-word by Eden members in a recent workshop:

Incentives

- A lack of implicit incentives to engage.
- People not feeling like they are gaining something from the process - for example, not having enough fun...
- People don't feel they have sufficient opportunity to contribute positively or be rewarded by existing available communities.
- Lack of member incentives.

Power

- Centralized authority in education and business and politics imposes systems on us so that we are fragmented and bad at group decision making.
- Lack of social cohesion in individual communities and therefore the wider network of all communities.
- Lack of standing (completed) product or process that lets us achieve community progress.
- People don't feel that their community is sufficiently agile, representative or inclusive in the decision making process.
- Antagonistic internal conversations (within current membership).
- Lack of clarity around the roles/responsibilities of elected Delegates.
- Leadership incumbents have too much power.
- Lack of group moderation.

Direction

- Inability to effectively share externally concise views/opinions within membership.
- Exclusive insular community that can not reach beyond its own boundaries to grow.
- Going along "party lines" instead of doing what we believe is right.
- Decisions based on lack of knowledge.
- Lack of a unified cultural vision of why we are here.
- Greater rift / growing divide within our communities.
- Unable to efficaciously coordinate to achieve our goals.

This list could extend on, however, the essential point is clear. The following section on what needs to change as organizations summarizes our position on the problem of governance.

As Organizations

While trying to avoid stating the obvious, **organizations depend on being organized**. Disorganization is the key constraint of progress towards a so-called 'organizations' purpose.

We either accept the status quo or work to find a better way.

Whether the organization is a humanitarian project, a technology startup, or a local civic centre, the lack of coordination inherent within all groups can be likened to driving with a faulty engine. We know performance is restricted, yet we push on forwards knowing we are going slower than we ideally should and that we will eventually break down.

As one Eden member put it, "to cooperate to accomplish any goal, communities have to figure out how to coordinate with insufficient coordination tools."

Eden is producing those tools to revolutionize how any organization can accelerate at full speed towards its purpose.

What We Are Changing To

As one Eden member put it, "Every community needs to become better coordinated and incentivized to enable more engaged participation."

As Individuals

Through the Eden process, individuals become more self-determined while influencing how communities function.

Eden members summarize the benefits of the Eden community process as:

- Feel pride in participating in the cutting edge of community organizing.
- Feeling more connected, and a part of something bigger than themselves.
- Find economic opportunity through meaningful contribution.
- Develop more relationships, both friendships, and business related.
- Experience first hand a new way to participate in democracy.
- Have fun and be excited to share.
- Better networked with like-minded people around the world

As Communities

The Eden process enables communities to achieve consensus on leadership and the execution of any mission, via **representation**, **incentivization**, **accountability**, **collaborative consensus**, and **inclusion**.

Representation

- Communities are able to select leaders with clarity on not just what those leaders intend to do, but also on those leader's capability to deliver.
- A truly democratic process that includes the input of all community members that can be impacted by the decisions of representative leaders.
- Where leadership representation is as local as possible to the members who will be impacted by policy decisions and leadership initiatives.

Accountability

- Members are able to support the funding of community projects via a democratic, cooperative selection process and hold fund recipients accountable to the use of funds.

Collaborative Consensus

- Collaboration is achieved through structured dialog in a series of meetings that allows the group to efficiently achieve consensus on decisions.

Incentivization

- Members are rewarded for their contributions to the community.

Inclusion

- The uniqueness of individual human identities is preserved.

How We Are Creating The Change

Eden is a process making use of software built on blockchain technology for verifiable transparency of elections and governance decisions - including **human-to-human dialog** that allows members to raise issues, highlight priorities, deliberate on details, and influence the election of delegate representatives who become accountable to the community as a whole.

Eden is built using the EOS blockchain, the most performant blockchain in the world.

Now

- Eden is the only community-driven approach to electing leaders in a legitimate and transparent way.
- Eden is a forum for people to come and participate in games and elections that will train their consensus & team-building skills.
- Eden builds social cohesion by allowing members to contribute their voice to decision-making.

Next

As of Q3 2022, Eden is working to bring the Eden process to other groups:

- For people with different missions to pool their insights and requirements to perfect the Eden process for a global movement.
- Organizations will be invited to learn the Eden process, make use of the software tools, and apply the consensus-mechanism to accelerate towards their purpose.

Later

As the world begins to re-shape in the coming years towards distributed systems of governance:

- Communities around the world will leverage trustworthy members of the Eden community who have earned their reputation publicly over time as Eden consultants and stakeholders to help power the adoption of Eden and Eden best practices.
- As web3 automation and governance smart-contracts increasingly replace traditional central control systems, Eden guardians can be appointed by organizations to serve as multisig stakeholders for securing their DApp.

Conclusion

The Eden election process, Eden software, and Eden community events/experiences, provide the tools and guidance to apply Eden to other communities, providing a way for members to participate in better forms of group decision making.

Eden is an operating system for humans to make decisions together. Even when the world is divided, Eden unites us in consensus.

Through Eden, any community is empowered to openly collaborate to achieve any shared goal.

This position paper is perhaps one of the most inclusively community-driven documents ever created. Through a series of workshops and feedback, we have adapted as close to word-to-word as possible to present our collective ideas about what our community is.

You, too, can synergize many divergent ideas from a diverse group of individuals to formulate a shared vision, purpose, and direction.

Join us at https://www.edenelections.com