

What is SPA Fighting For?

We are fighting to end systemic abuse and corruption in the San Jose Police Department through the expansion of the Independent Police Auditors Authority.



To combat this we demand San Jose City Council to act

1. ***Increased investigative authority for the IPA***
2. ***Grant unfettered and direct access to all evidence***
3. ***Increase funding for IPA to create an investigative arm and hire investigators***

Targets

San Jose City Council or more specifically the council's subdivision, Public Safety, Finance, and Strategic Support Committee(PSSFSS), had the direct power to expand the powers of the Independent police auditor.



DISTRICT 1
[Rosemary Kamei](#)



DISTRICT 2
[Sergio Jimenez](#)



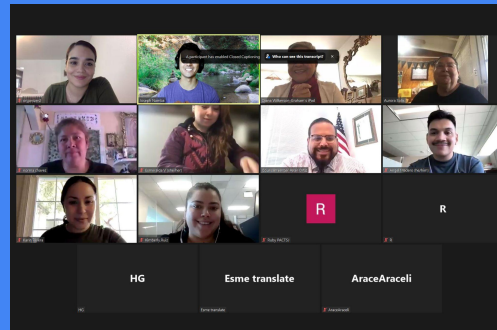
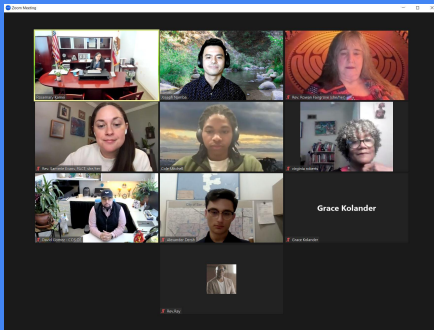
DISTRICT 3
[Omar Torres](#)



DISTRICT 10
[Arjun Batra](#)



DISTRICT 7
[Bien Doan](#)



- We conducted numerous engagement and research actions to influence our targets
- April 12 - Vice Mayor Kamei
- April 19 - Council Members Batra & Jimenez
- April - Council Member Peter Ortiz

What Does Independent Oversight mean for San Jose



The Independent Police Auditor serves a crucial role in accessing police misconduct and making sure officers are held accountable for their mistreatment of civilians, breach of conduct, and corruption.

- There are over 33 official civilian oversight agencies
- 200+ entities involved in police oversight
- Yet there remains no national standard for police oversight



The IPA gives citizens a route to justice

- **Building Trust & Legitimacy**

Promoting trust and ensuring legitimacy through procedural justice, transparency, accountability and honest recognition of past and present obstacles

- **Policy & Oversight**

Developing comprehensive and responsive policies on key topics while also implementing formal checks/balances and data analysis

- **Community Policing & Crime Reduction**

Encouraging the implementation of policies that support community based partnerships in the reduction of crime

- **Training & Education**

Emphasizing the importance of high quality and effective training and education through partnerships with local and national training facilities



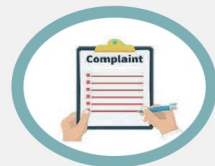
31% of sworn officers received at least one complaint



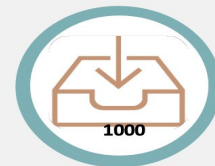
Audited **240** completed IA investigations



Agreed with IA investigation at first review in **71%** of complaints



Received **333** complaints



Received **1000** allegations



16% of complaints contained force allegations

Change Theory

Women-centered approach and Saul Alinsky approach

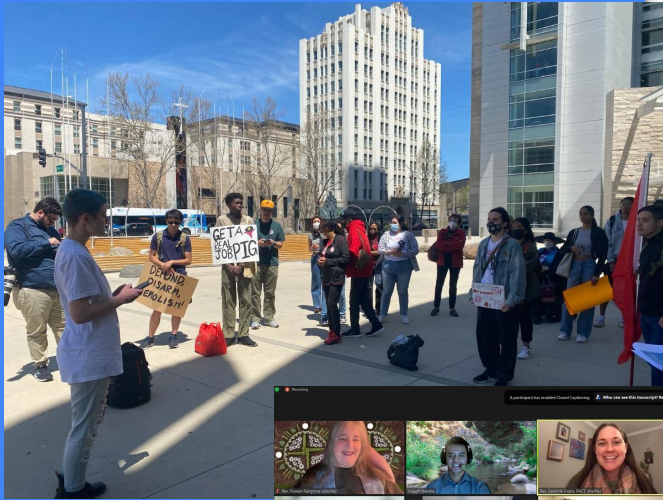
Women-Centered

- SPA was created to empower regular citizens in the community, where investigations into police misconduct would be more transparent between SJPD and community
- Built coalitions with collective groups like SDS and SAMI

Saul Alinsky

- Asking council members what they thought about internal affairs letting officers like Matthew Dominguez sexually harass women
- Rallying outside City Hall
- Delivering demands in meetings with targets
- Confronting targets during City Hall Meetings

Building Power



- Networked with SDS, SAMI, YDSA and other campus orgs to collectively hold rallies and meetings together
- Worked with Rev. Sammie Evans and Rev. Ray Montgomery who lead PACT, we collaborated with them to come up with ideas and strategies for putting pressure on the City Council
- IPA Shivaune Nurre



Research

- Cole and Joe practically did the best research when it came to understanding how the IPA worked, and how it was established in 1993, just to give the people an advantage of reporting certain incidents when they spotted police misconduct.
- In terms of it that's how we started to understand that certain police officers weren't suitable to wear a badge, and several have misconduct towards their resume. It adds just a sense of, "how can we change this," in a way where we had to figure out how to get the IPA more power, and as you see, the IPA barely has any power to say the least. This being especially true when we think of the fact that the police are the only ones who can investigate the police.

Group Dynamics

In terms of our group dynamics, we had a a group type of mentality where we helped each other, and built accountability with one another to get tasks done in a timely manner

- Leader
- Facilitator
- Accountability for certain parts of the campaign
- Speaking up
- Adding ideas to increase social interaction and understanding
- Just fighting for what's right in terms of what we learned from the book, and even just previous social groups before us.

Campaign Activities

- Survey
- Petition
- Fliers
- Tabling
- Commitment Cards
- Community Meetings
- Social Media



**Students for Police Accountability
Commitment Card**
Rally At City Hall Followed By PSFF Meeting

Please fill out the following information.

Name: _____

Phone: _____

Email: _____

I agree to: _____ come to the 1:30 pm meeting, _____ attend the rally before meeting

SAN JOSE STATE UNIVERSITY

STUDENTS FOR POLICE ACCOUNTABILITY

Demanding increased authority for the San Jose Independent Police Auditor in efforts to decrease harassment, violence and corruption.

FOR MORE INFORMATION: @SPA_SJSU

SPA is Demanding Increased Authority for the San Jose Independent Police Auditor!

68 have signed. Let's get to 100!

At 100 signatures, this petition is more likely to be featured in recommendations!

Cole Mitchell signed this petition

Mary Ashley Fortune signed this petition

STUDENTS FOR POLICE ACCOUNTABILITY

Independent Police Auditor

Students for Police Accountability is a student lead organization demanding increased authority for the San Jose Independent Police Auditor. We ask for 5 minutes of your time to fill out this survey. Your voices and experiences are incredibly important to us and our campaign!

[Sign in to Google](#) to save your progress.
[Learn more](#)

* Indicates required question

Have you, or someone you know, experienced where police law enforcement has exceeded reasonable physical or verbal boundaries? *

Yes

ENOUGH IS ENOUGH.

STUDENTS FOR SAN JOSE POLICE ACCOUNTABILITY!

Instagram: @SPA.SJSU
Email:

Demands:
-Increased investigative authority for the IPA
-Grant unfettered and direct access to all evidence
-Increase funding for IPA to create an investigative arm and hire investigators

MEET US ON 7TH STREET AT 1:30PM ON 3/23

INSTAGRAM: @SPA.SJSU

Rally + City Hall Meeting

Join Us Today!

12:15 pm Rally at Smith & Carlos Statue
Followed by 1:30 pm PSFSS Meeting at City Hall

Rally and Demand Police Reform!

Time and Place
Thursday
April, 20th, 2023
@ 12:15pm
Smith & Carlos Lawn
in City Hall

Meeting Point

We will be meeting at Smith and Carlos statue at 12:15 before holding at a press conference at city hall

Press Conference

During the rally, we will hear from speakers and community members. From there we will attend the PSFSS City Hall meeting where we will deliver our demands to the committee

City Hall Meeting

Beginning at 1:15 the Public Safety Finance, and Strategic Support (PSFSS) meeting will begin where we will demand city council take action on police misconduct

JOIN THE DEMAND FOR SAN JOSE INDEPENDENT POLICE AUDITS

An effort to making our community a better place!

Demands:
1. Increased investigative authority for the IPA
2. Grant unfettered and direct access to all evidence
3. Increase funding for IPA to create an investigative arm and hire investigators

FOLLOW US ON INSTAGRAM: @SPA.SJSU

JOIN US IN OUR FIGHT FOR CHANGE

Rally + City Hall Meeting

April 20th, 2023
Rally - 12:15 pm
PSFF Meeting - 1:30pm

Instagram: @spa.sjsu

RALLY FOR POLICE ACCOUNTABILITY

TODAY APRIL 20TH, 2023
TIME: 12:45

WE DEMAND INDEPENDENT OVERSIGHT OF SJPDI!

SPA SJSU

Location

CITY HALL ROTUNDA
200 E SANTA CLARA ST, SAN JOSE

SAN JOSE STATE UNIVERSITY

STUDENTS FOR SAN JOSE POLICE ACCOUNTABILITY

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INSTAGRAM: @SPA.SJSU
EMAIL: SJSU.SPA@GMAIL.COM

WHO ARE WE?

STUDENTS FOR POLICE ACCOUNTABILITY
 We are a coalition of SJSU students and community members demanding accountability among the San Jose Police Department

WE WANT ACCOUNTABILITY
 All too often police are not held accountable for the violence they inflict on our communities. To ensure our community is being served equitably and appropriately by those sworn to protect us there must be accountability



OUR DEMANDS

We the Beloved Community will demand that the SJ City Council adopt a hybrid model of police misconduct investigation—authorizing the San Jose Independent Police Auditor (IPA) to actually conduct investigations rather than only review them after they are finished

- 1. INCREASED INVESTIGATIVE AUTHORITY FOR THE IPA**
- 2. GRANT UNFETTERED AND DIRECT ACCESS TO ALL EVIDENCE**
- 3. INCREASE FUNDING FOR IPA TO CREATE AN INVESTIGATIVE ARM AND HIRE INVESTIGATORS**



WHAT IS THE IPA?

The IPA (Independent Police Auditor) was established in 1993 to audit SJD Internal Affairs investigators but lacks the authority to conduct its own investigations

The IPA is responsible for ensuring all instances of police misconduct in our community are thoroughly investigated and fairly deliberated

JOIN THE FIGHT TO PROTECT OUR COMMUNITY



FOLLOW US
@SPASJSU

SPA DENOUNCES SJPOA!

SAN JOSE POLICE UNION EXECUTIVE CHARGED WITH FENTANYL & OPIOID DISTRIBUTION



Joanne Segovia
 Executive Director at San Jose Police Officers' Association
 San Jose Police Officers' Association
 San Jose, California, United States
 109 followers · 107 connections



ATTENTION!

DID YOU KNOW?

1 IN 4 SAN JOSE POLICE OFFICERS RECEIVED A COMMUNITY MISCONDUCT COMPLAINT. ADDITIONALLY, 23% OF COMPLAINTS CITED THE USE OF FORCE.

@SPA.SISU



STUDENTS FOR POLICE ACCOUNTABILITY



Campaign Events

- Protest against the city's Public Safety, Finance and Strategic Support Committee's decision to postpone the "Investigation of Police Misconduct In San Jose"
- Protest demanding accountability from SJPD & their Union



Thank You!

Make sure to join
us on June 5th in
front of San Jose
City Hall!