

The Candidate

The other day

he comes out with this brilliant strategy

in the meeting;

straightaway

he lays it out for us, crystal clear—

And it's things like that, that impress me—

It's why he

got the job:

15 minutes in

we can all go home, it's amazing!

He's a force of nature, him

sure, he ruffles feathers a bit

now and then

but that's just what he's like

Some find him challenging.

Clearly we just don't get enough applicants

who are that switched on

I bought the team a round

The other day

I must've had my hand up for 5 minutes

in the meeting;

eventually I get a word in

my idea is met with blank stares—

And it's things like that, that get to me—

This guy who

got the job:

10 minutes later,

he repeats my idea, verbatim!

It's not my nature to force things...

or get into a tussle about whether he did...

I know how that ends.

But he's like that *because* he's

never challenged by anyone.

Clearly if you don't fit that profile

they just switch off, and it's

high fives and back slaps all around.

If you spot unfair treatment, **stop**.
Act on a colleagues behalf, **ask**.
If someone calls you out, **listen**.