



SALARY BANDS

July 19, 2022

SALARY BAND DEVELOPER

Developer		
Job Level	Salary Band	Transition Band
Junior	€ 48,000 - 58,000	
Regular	€ 58,000 - 75,000	up to € 79,500
Senior	€ 75,000 - 96,000	
Team Lead	€ 75,000 - 96,000	up to € 106,560
Senior Team Lead	€ 96,000 - 115,000	up to € 125,000
Expert	from € 96,000	
Head	from € 115,000	

*Gross salaries for employees with place of employment in Germany. Salaries in other countries may vary.

SALARY BAND GAME DESIGNER

Game Designer		
Job Level	Salary Band	Transition Band
Junior	€ 34,000 - 42,000	up to €46,000
Regular	€ 42,000 - 58,000	up to € 62,000
Senior	€ 58,000 - 85,000	up to € 90,000
Expert	from € 85,000	

*Gross salaries for employees with place of employment in Germany. Salaries in other countries may vary.

SALARY BAND MARKETER

Marketer		
Job Level	Salary Band	Transition Band
Junior	€ 44,000 - 52,000	
Regular	€ 52,000 - 64,900	up to € 70,000
Senior	€ 64,900 - 89,700	up to € 96,000
Team Lead	€ 64,900 - 82,500	up to € 90,000
Senior Team Lead	€ 82,500 - 106,375	up to € 115,000
Expert	from € 89,700	
Head	from € 106,375	

*Gross salaries for employees with place of employment in Germany. Salaries in other countries may vary.

SALARY BAND ARTIST

Artist		
Job Level	Salary Band	Transition Band
Junior	€ 32,000 - 38,000	up to € 40,000
Regular	€ 38,000 - 48,000	up to € 52,000
Senior	€ 48,000 - 68,000	up to € 77,000
Team Lead	€ 65,000 - 80,000	up to € 85,000
Senior Team Lead	from € 80,000	
Expert	from € 68,000	

*Gross salaries for employees with place of employment in Germany. Salaries in other countries may vary.

SALARY BAND ANALYST

Analyst		
Job Level	Salary Band	Transition Band
Junior	€ 45,600 - 55,200	up to € 60,000
Regular	€ 55,200 - 72,000	up to € 77,400
Senior	€ 72,000 - 95,040	up to € 100,000
Team Lead	€ 79,200 - 91,080	up to € 100,000
Senior Team Lead	€ 91,080 - 104,280	up to € 119,922
Expert	from € 95,040	
Head	from € 104,280	

*Gross salaries for employees with place of employment in Germany. Salaries in other countries may vary.

SALARY BAND COMMUNITY MANAGER

Community Manager		
Job Level	Salary Band	Transition Band
Junior	€ 32,000 - 36,500	
Regular	€ 36,500 - 44,000	up to € 47,000
Senior	€ 44,000 - 57,600	up to € 65,000
Team Lead	€ 48,000 - 62,000	up to € 70,000
Senior Team Lead	€ 62,000 - 85,000	up to € 93,000
Expert	from € 57,600	
Head	from € 85,000	

*Gross salaries for employees with place of employment in Germany. Salaries in other countries may vary.

SALARY BAND PRODUCT MANAGER

Product Manager	
Job Level	Salary Band
Junior	€ 40,000 - 55,000
Regular	€ 55,000 - 75,000
Senior	from € 75,000
Product Head	from € 115,000

*Gross salaries for employees with place of employment in Germany. Salaries in other countries may vary.

SALARY BAND QA ENGINEER

Quality Assistance Engineer		
Job Level	Salary Band	Transition Band
Quality Assurance Tester	€ 20,000 - 45,000	
Junior	€ 38,000 - 50,000	
Regular	€ 50,000 - 65,000	up to € 72,080
Senior	€ 65,000 - 85,000	up to € 98,000
Expert	from € 85,000	

*Gross salaries for employees with place of employment in Germany. Salaries in other countries may vary.

SALARY BAND SYSTEM ADMINISTRATOR

System Administrator		
Job Level	Salary Band	Transition Band
Junior	€ 45,000 - 57,500	up to € 60,000
Regular	€ 57,500 - 75,000	up to € 80,000
Senior	€ 75,000 - 88,500	up to € 98,000
Team Lead	€ 75,000 - 86,000	up to € 95,000
Senior Team Lead	€ 86,000 - 110,000	up to € 114,000
Expert	from € 88,500	
Head	from € 110,000	

*Gross salaries for employees with place of employment in Germany. Salaries in other countries may vary.

ABOUT INNOGAMES

Hamburg-based InnoGames is Germany's leading developer and publisher of mobile and online games and a certified Great Place to Work®. The climate-neutral company, which is part of Modern Times Group (MTG), was established in 2007 and is still run by its founders. Together with a 400+ strong team from over 40 nations, they create unique games that provide millions of players from around the world with years of fun.

While InnoGames is best known for Forge of Empires, Elvenar and Tribal Wars, the company is continuously expanding its portfolio across genres and platforms. The most recent additions are Rise of Cultures and Sunrise Village, which saw successful commercial launches in early 2022.

www.innogames.com