

**THINGS TO**

**UNDERSTAND**

**ABOUT YOUR  
PEOPLE**

Swipe for more





# People fuel purpose

**Know your people.**

Map your workforce so you can see strengths, gaps, and next moves.

AI can help shine the spotlight on your workforce strengths.

**Swipe for more**





# Why this matters

You know where you are going.

Do you know the people who will get you there? Your people are the ones who will be responsible for your success.

**Swipe for more**



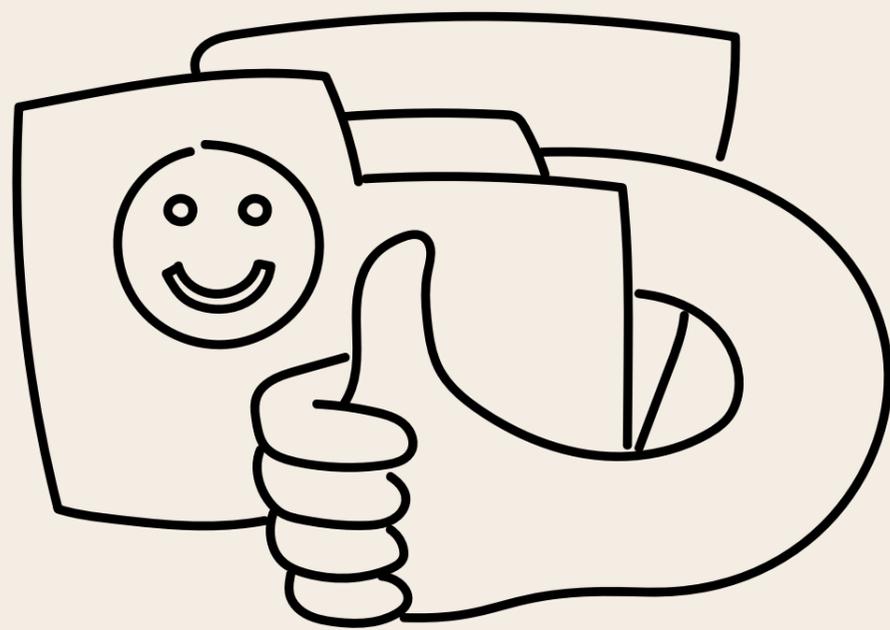


# Quick capture

- What roles do we have.
- What skills and qualifications are in the room.
- What are people aiming for next - what lights them up?
- Where are we over or under capacity.
- What are our retention or recruitment trends.
- How are people supported and recognised.

**Swipe for more**





# Sense check

- What do exit surveys or feedback tell us.
- How do we compare in our region or industry.
- What patterns are we starting to see.

**Swipe for more**





# Cultural lens

**Mauri tū.** Are we grounded in identity, kaupapa, and team culture.

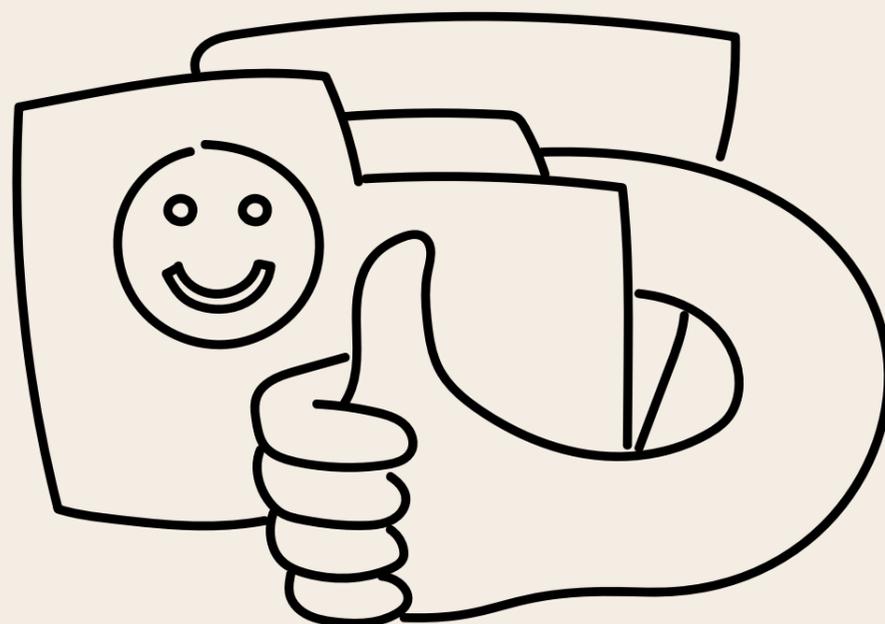
**Mauri oho.** What changes or sparks are emerging.

**Mauri ora.** What future are we building with our people.

**Te Tiriti.** Are Māori leadership and perspectives shaping recruitment, development, and direction. Are we protecting reo, tikanga, and cultural wellbeing.

**Swipe for more**





# AI Assist

Paste your notes into Notion AI or ChatGPT.

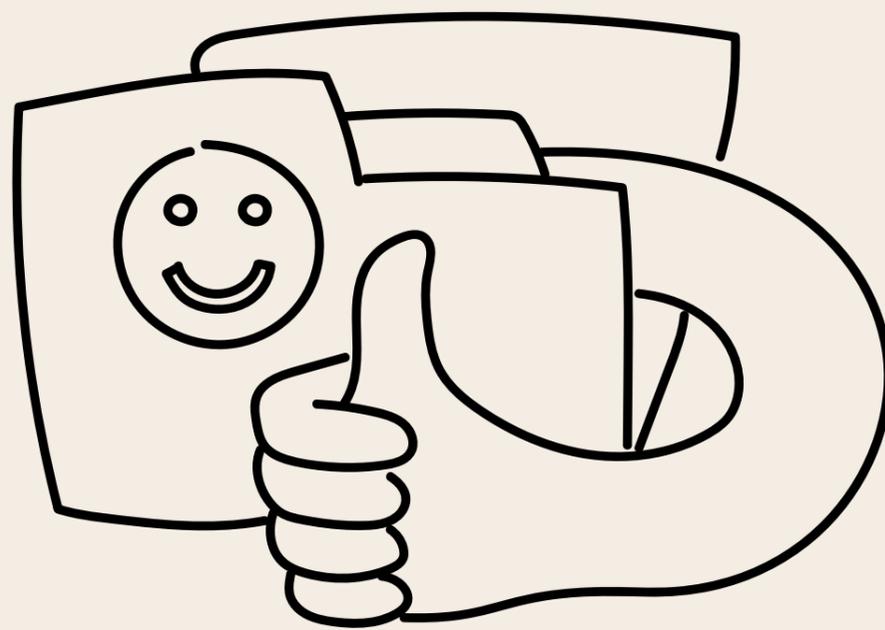
*Summarise our current workforce.*

*Call out capability gaps, risks, diversity signals, and opportunities.*

*Return 3 priorities for the next 90 days.*

**Swipe for more**





# AI Assist #2

**Paste your notes into Notion AI or ChatGPT.**

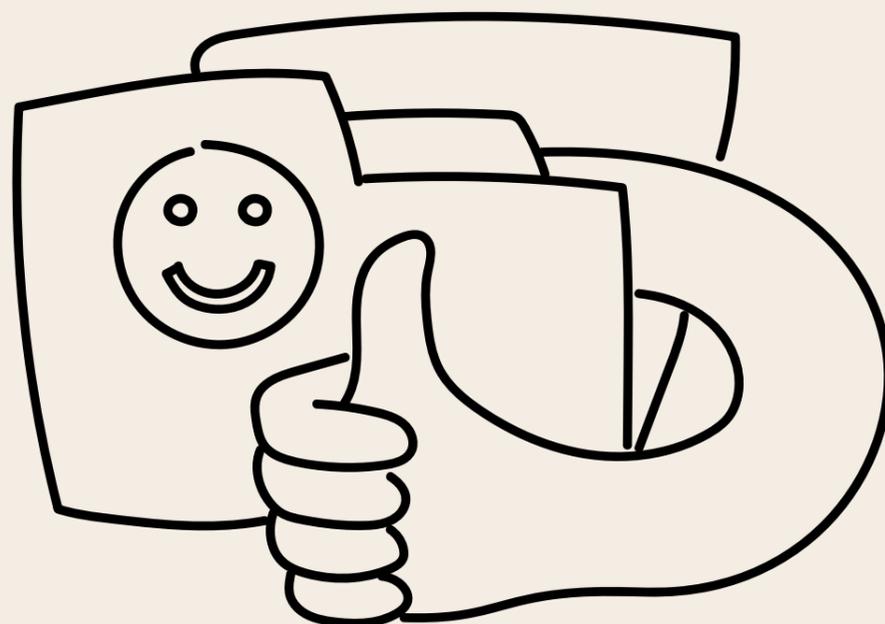
*From this profile, outline:*

- *Skill shortages to watch*
- *Turnover or mobility trends*
- *Demographic shifts*
- *Resilience gaps (key-person risk, succession)*
- *3 opportunities to align with strategy*

*Give 1 action per priority and an owner.*

**Swipe for more**





# AI Assist #3

Paste your notes into Notion AI or ChatGPT.

*Identify patterns that affect future readiness.*

*Suggest 2 to 3 capability shifts or cultural priorities to explore.*

**Swipe for more**



**THEN**

**SHIP IT.**

**pick 3 actions.**

**name the owner.**

**take the first step**

**next week.**

